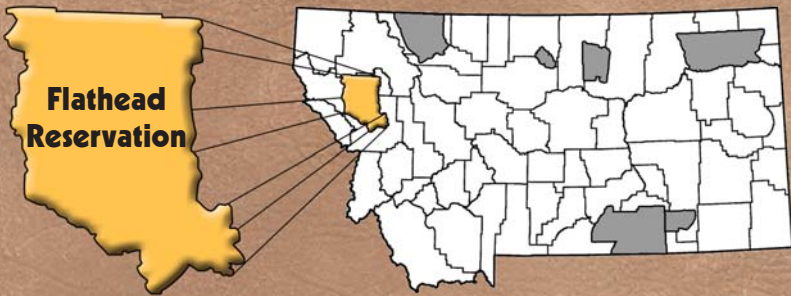




*photo courtesy of Suzie & Rick Graetz*

## Demographic & Economic Information for **Flathead** **Reservation**



Census and Economic Information Center  
Montana Department of Commerce  
P. O. Box 200505, Helena, MT 59620-0505  
Ph: (406) 841-2740 Fax: (406) 841-2731  
E-mail: [ceic@mt.gov](mailto:ceic@mt.gov)  
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**RESEARCH & ANALYSIS BUREAU**  
WORKFORCE SERVICES DIVISION  
MONTANA DEPARTMENT OF LABOR & INDUSTRY

Research & Analysis Bureau  
Montana Department of Labor & Industry  
P. O. Box 1728, Helena, MT 59624-1728  
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E-mail: [webmasterrad@mt.gov](mailto:webmasterrad@mt.gov)  
Website: [www.ourfactsyourfuture.org](http://www.ourfactsyourfuture.org)



State Tribal Economic Development Commission  
Governor's Office of Indian Affairs  
State Capitol  
Helena, MT 59620-0801

# Flathead Reservation

The Flathead reservation, headquartered in Pablo, is the fourth largest reservation in Montana, encompassing 1,244,000 acres in four counties, and is home to 4,550 (64.5%) of the 7,052 enrolled Confederated Salish and Kootenai tribal members (CSKT).

CSKT makes considerable efforts to support a diversified economy by providing opportunities for members who have a variety of assets, skill levels, and experiences in tribally owned businesses and privately owned non-member industries. The majority of employment is provided by the CSKT Tribes - supporting more than 1,000 employees (with an average bi-weekly payroll of \$1.3 million) in a variety of tribally owned businesses and government. Additionally, Salish Kootenai College hosts 345 employees, S&K Electronics (105 employees), St. Luke's Hospital and Health Care Network (308 employees), St. Joseph's Hospital (180 employees), The New Jore (196 employees), Lake County Government (204 employees), public schools (totaling 588 employees), and S&K Technologies (243 employees) with 27 employees on the reservation and 216 employees worldwide (Alaska to Iraq).

The CSKT Department of Human Resources Development invests substantial funds in workforce development in the form of work experience contracts for low-income persons and on-the-job training contracts with local employers, who in turn make a commitment to the employee for employment based upon the performance of the participant. From October 2006 to September 2007, there were 333 active work experience participants (garnering an average wage of \$6.69) and 81 on-the-job training participants (garnering an average wage of \$11.45).

CSKT's youth population (under 18) represents 26.5% of the on-reservation population. The CSKT Tribal Education Department works with 25 school facilities within the seven school districts in providing financial incentives to the nearly 800 seventh to twelfth grade students for academic achievement and attendance. In the 2004-2005 school year, the tribes paid \$22,900 in semester incentives and \$6,400 (\$200 x 32 members) to students who graduated from high school in 2005. In 2005, the CSKT Tribal Council enacted the most important piece of legislation, requiring enrolled members with Individual Indian Money accounts<sup>1</sup> to complete high school or obtain a GED and complete 20 hours of financial literacy prior to accessing their accounts at age 18. Additional incentives include scholarships to youth pursuing post secondary education – emphasizing the tribes' investment in workforce development endeavors – with \$847,370 awarded in the 2004-2005 school year.

In supporting a diversified economy, CSKT Department of Human Resources Development refers and assists clients in completing training programs in a variety of professions including customer service, hospitality, construction, road crews, family financial education, technologies, adult basic education, natural resources, and entrepreneurial development. With a portion of the membership still heavily invested in agriculture, many tribal members have begun “bundling” ag occupations into a livelihood of production in furniture manufacturing, berry harvesting, and native crafts.

<sup>1</sup> The tribes reserve ½ of a youth's per capita income as part of a strategy that ensures funds for the future to dedicate to an education, home, business development, etc. The per capita income is solely derived from tribal revenues.

# Flathead Reservation - Agricultural Statistics

## 2002 Census of Agriculture

	All Farms	Farms Operated by American Indians
<b>Farms</b>		
<b>Farms: (number)</b>	931	155
Land in farms (acres)	889,986	489,867
Average size of farms (acres)	956	3,160
<b>Farms by size: (number)</b>		
Less than 1,000 acres	810	124
1,000 acres or more	121	31
<b>Farms by value of products sold and government payments received: (number)</b>		
Less than \$100,000	844	144
\$100,000 or more	87	11
<b>Farms by type of organization: (number)</b>		
Family, Individual, Partnership	870	139
Corporation, Cooperative, Trust	61	16
<b>Livestock Inventory and Crops Harvested</b>		
<b>Livestock and Poultry Inventory (number)</b>		
Cattle and calves	52,840	9,594
Hogs and pigs	102	48
Sheep and lambs	1,771	440
Horses and ponies	4,156	793
Bison	932	380
Chickens (layers and broilers)	1,320	110
<b>Crops Harvested (acres)</b>		
Corn for grain	(D)	-
Corn for silage or greenchop	700	-
Wheat for grain, All	7,333	370
Winter wheat for grain	(D)	(D)
Durum wheat for grain	(D)	-
Spring wheat for grain	5,030	(D)
Barley for grain	2,114	623
Oats for grain	924	335
Sunflower seed, All	-	-
Soybeans for beans	-	-
Hay, haylage, grass silage	70,665	13,430
<b>Operator Demographics</b>		
<b>Primary occupation: (number)</b>		
Farming	772	93
Other	670	97
<b>Place of residence: (number)</b>		
On farm operated	1,299	163
Not on farm operated	143	27
<b>Years on present farm: (number)</b>		
Less than 10 years	503	70
10 years or more	939	120
<b>Age group: (number)</b>		
Under 55 years	839	131
55 years and over	603	59
<b>Average age of operators: (number)</b>	52.5	51.6

Source: U.S. Department of Agriculture, National Agricultural Statistics Service

(D): Non-disclosable

## Owner and Renter Occupied Housing Units

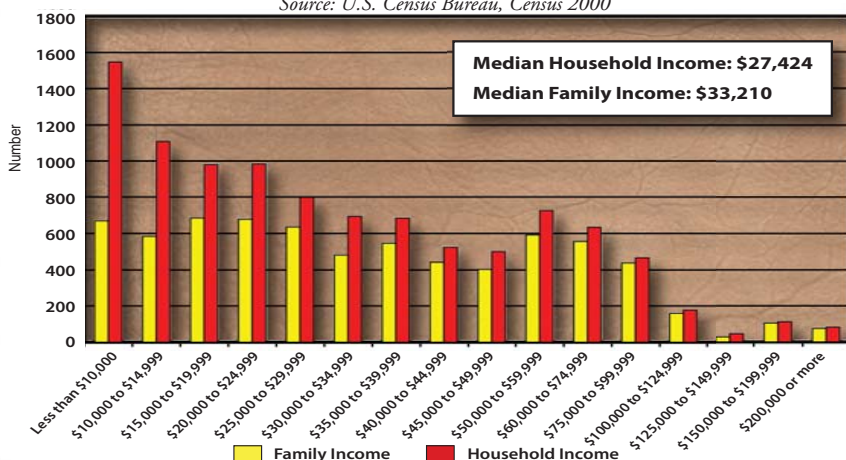
Housing	Total	American Indian
Owner Occupied	70.6%	59.3%
Renter Occupied	29.4%	40.7%

Source: U.S. Census Bureau, Census 2000



## Flathead Reservation - Distribution of Income by Family and Household from Census 2000

Source: U.S. Census Bureau, Census 2000



*Household Income: includes the income of the householder and all other individuals 15 years and older in the household, whether they are related to the householder or not. Because many households consist of only one person, average household income is usually less than average family income. Family Income: In compiling statistics on family income, the incomes of all members 15 years and older related to the householder are treated as a single amount.*

## Flathead Reservation - Occupation by Gender Employed Civilian Population 16 Years and Over

Occupation	Total	American Indian
<b>Total:</b>	10,945	2,252
<b>Male:</b>	5,484	1069
Management, professional, and related occupations	1585	215
Service occupations	518	166
Sales and office occupations	667	91
Farming, fishing, and forestry occupations	365	78
Construction, extraction, and maintenance occupations	1166	263
Production, transportation, and material moving occupations	1183	256
<b>Female:</b>	5,461	1183
Management, professional, and related occupations	1817	335
Service occupations	1231	313
Sales and office occupations	1820	368
Farming, fishing, and forestry occupations	131	29
Construction, extraction, and maintenance occupations	60	33
Production, transportation, and material moving occupations	402	105

Source: U.S. Census Bureau, Census 2000

## Flathead Reservation - Educational Attainment Population 25 Years and Older

Educational Attainment	Total	American Indian
High School Diploma (or equivalent)	33.0%	31.5%
Associate Degree	6.1%	8.3%
Bachelor's Degree	14.6%	6.9%
Master's Degree	3.8%	2.8%

Source: U.S. Census Bureau, Census 2000

# Flathead Reservation - Labor Force Statistics

The table below provides labor force statistics from three separate sources. The reader will notice some of the numbers are dissimilar, owing to the differing definitions and statistical techniques used by each source. These differences are explained below:

## Bureau of Labor Statistics (BLS):

Statistics represent labor characteristics of the reservation, not the tribe.

Unemployment rates produced by MT Department of Labor

## Labor Force definition:

Civilian, non-institutional population 16 years and older

The sum of Employment and Unemployment

## Employment definition:

Did any work as paid employees

Worked in their own business, profession, or farm

Worked 15 hours or more as unpaid workers in a family owned enterprise

## Unemployment definition:

Have not worked during monthly survey period

(usually the week containing the 12th of the month)

Available for work

Actively seeking a job during last four weeks

## Unemployment Rate definition:

Number of unemployed divided by number in the labor force

## U.S. Census Bureau:

Statistics represent labor characteristics of the reservation, not the tribes.

Definitions for Labor Force, Employment, and Unemployment same as BLS

Self-reported every ten years

Rate reflects employment status as of April 1st, 2000

## Office of Self Governance, Bureau of Indian Affairs (BIA):

Statistics represent labor characteristics of total resident service area eligible for on-reservation services, not the Tribes

## Labor Force definition:

Number of total resident Indian population between 16 and 64 years old

Number of total resident Indian population age 65 and over

Available for work

Not disabled or incarcerated

## Employment definition:

Indian population working for money

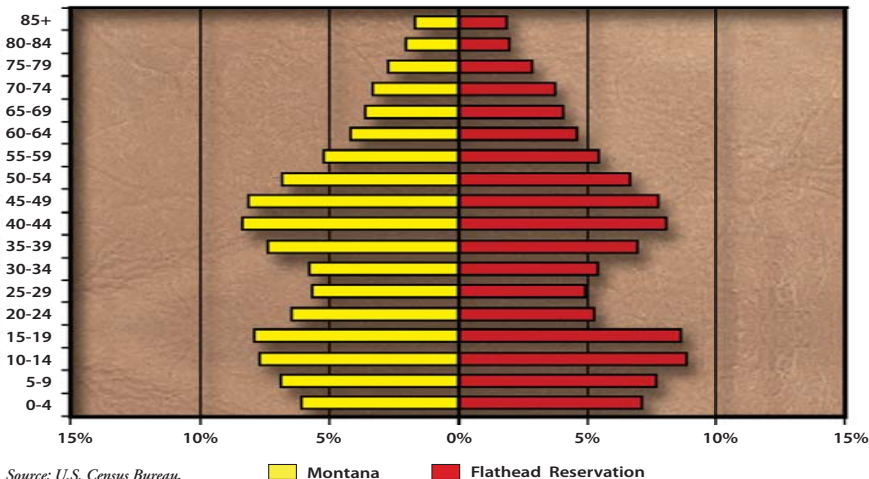
## Unemployment definition:

Calculated by subtracting Employment from Labor Force

	Year	Labor Force	Employed	Unemployed	Unemp. Rate
Montana Department of Labor and Industry	2006	11,078	10,562	516	4.7%
U.S. Census Bureau	2000	11,878	10,945	933	7.9%
U.S. Bureau of Indian Affairs	2005	N/A	N/A	N/A	N/A

# Flathead Reservation - Population Pyramid

## Percent of Total Reservation Population by Age Group



## Flathead Wage & Salary Employment Annual Averages 2005 - 2006

Industry	2005		2006		Employ. Change	Wage Change
	Employ.	Wages	Employ.	Wages		
<b>Total</b>	7,999	\$25,212	8,208	\$26,492	2.6%	5.1%
<b>Total Private</b>	5,443	\$22,638	5,705	\$23,774	4.8%	5.0%
<b>Goods Producing</b>	1,247	\$28,157	1,411	\$27,235	13.1%	-3.3%
<b>Agriculture, Forestry, Fishing, and Hunting</b>	69	\$21,804	89	\$22,587	29.6%	3.6%
Crop Production	33	\$15,586	50	\$17,682	52.3%	13.5%
Animal Production	2	\$22,207	N/A	N/A	-	-
Forestry and Logging	31	\$27,998	29	\$32,852	-6.2%	17.3%
Support Activities for Ag. and Forestry	4	\$25,297	7	\$21,670	85.4%	-14.3%
<b>Mining</b>	31	\$37,240	48	\$24,544	54.3%	-34.1%
Mining (except Oil and Gas)	N/A	N/A	36	\$19,703	-	-
<b>Construction</b>	394	\$25,493	491	\$25,407	24.6%	-0.3%
Construction of Buildings	128	\$27,792	146	\$25,283	13.7%	-9.0%
Heavy and Civil Engineering Construction	30	\$27,820	40	\$29,593	34.4%	6.4%
Specialty Trade Contractors	235	\$23,940	305	\$24,912	29.8%	4.1%
<b>Manufacturing</b>	752	\$29,782	783	\$29,077	4.1%	-2.4%
Food Manufacturing	28	\$24,816	28	\$23,934	-0.9%	-3.6%
Wood Product Manufacturing	195	\$33,461	202	\$33,116	3.5%	-1.0%
Transportation Equipment Manufacturing	12	\$20,851	13	\$20,299	9.0%	-2.6%
Furniture and Related Product Manufact.	23	\$22,838	24	\$24,779	2.2%	8.5%
Miscellaneous Manufacturing	N/A	N/A	19	\$19,460	-	-
<b>Service Providing</b>	4,197	\$21,000	4,294	\$22,637	2.3%	7.8%
<b>Trade, Transportation, and Utilities</b>	1,406	\$21,879	1,409	\$23,069	0.2%	5.4%
<b>Wholesale Trade</b>	106	\$19,800	111	\$21,456	4.9%	8.4%
Merchant Wholesalers, Durable Goods	N/A	N/A	44	\$18,043	-	-
Merchant Wholesalers, Nondurable Goods	58	\$20,642	64	\$23,527	9.8%	14.0%
<b>Retail Trade</b>	1,167	\$19,622	1,153	\$20,765	-1.2%	5.8%
Motor Vehicle and Parts Dealers	211	\$27,005	193	\$28,832	-8.8%	6.8%
Furniture and Home Furnishing Stores	19	\$25,770	21	\$24,089	10.5%	-6.5%
Electronics and Appliance Stores	15	\$21,095	16	\$21,184	7.8%	0.4%
Building Materials and Garden & Equipment Supplies Dealers	126	\$22,064	133	\$23,397	5.4%	6.0%
Food and Beverage Stores	278	\$18,918	284	\$19,847	2.1%	4.9%
Health and Personal Care Stores	80	\$23,626	80	\$26,606	0.5%	12.6%
Gasoline Stations	174	\$12,972	158	\$14,137	-9.3%	9.0%
Clothing and Clothing Accessories Stores	18	\$11,334	17	\$13,012	-4.2%	14.8%
Sporting Goods, Hobby, Book, & Music Stores	22	\$16,065	23	\$15,122	3.0%	-5.9%
Miscellaneous Store Retailers	57	\$8,436	53	\$9,166	-6.6%	8.7%
Nonstore Retailers	N/A	N/A	17	\$24,997	-	-
Transportation and Warehousing	N/A	N/A	45	\$20,274	-	-
Truck Transportation	N/A	N/A	21	\$23,430	-	-
<b>Information</b>	91	\$36,632	129	\$50,481	41.8%	37.8%

Source: Quarterly Census of Employment and Wages

## Flathead Wage & Salary Employment Annual Averages 2005 - 2006 (cont.)

Industry	2005		2006		Employ. Change	Wage Change
	Employ.	Wages	Employ.	Wages		
Publishing Industries (except Internet)	N/A	N/A	22	\$26,130	-	-
<b>Financial Activities</b>	291	\$27,268	291	\$29,404	-0.1%	7.8%
Finance and Insurance	239	\$29,332	232	\$31,909	-2.8%	8.8%
Credit Intermediation & Related Activities	205	\$30,174	198	\$32,779	-3.4%	8.6%
Securities, Commodity Contracts, & Other Financial Investments & Related Activities	5	\$30,036	N/A	N/A	-	-
Insurance Carriers and Related Activities	30	\$23,459	31	\$24,143	3.1%	2.9%
Real Estate and Rental and Leasing	52	\$17,736	59	\$19,474	12.7%	9.8%
Real Estate	41	\$18,592	48	\$20,806	15.9%	11.9%
Rental and Leasing Services	10	\$14,319	11	\$13,763	10.8%	-3.9%
<b>Professional and Business Services</b>	233	\$27,043	261	\$27,480	12.0%	1.6%
Professional, Scientific, & Tech. Services	150	\$29,702	178	\$28,041	18.7%	-5.6%
Management of Companies & Enterprises	N/A	N/A	9	\$61,216	-	-
Administrative & Support and Waste Management & Remediation Services	N/A	N/A	74	\$22,277	-	-
Administrative and Support Services	N/A	N/A	67	\$22,382	-	-
Waste Mgmt. & Remediation Services	N/A	N/A	8	\$21,376	-	-
<b>Education and Health Services</b>	1,067	\$25,642	1,096	\$27,076	2.7%	5.6%
Educational Services	15	\$30,551	26	\$25,145	72.8%	-17.7%
Health Care and Social Assistance	1,052	\$25,585	1,070	\$27,123	1.7%	6.0%
Ambulatory Health Care Services	224	\$38,622	221	\$40,378	-1.2%	4.5%
Nursing & Residential Care Facilities	N/A	N/A	183	\$17,368	-	-
Social Assistance	268	\$12,632	242	\$13,046	-9.7%	3.3%
<b>Leisure and Hospitality</b>	913	\$10,261	892	\$10,519	-2.3%	2.5%
Arts, Entertainment, and Recreation	82	\$13,883	75	\$13,874	-8.5%	-0.1%
Performing Arts, Spectator Sports, and Related Industries	7	\$18,264	6	\$18,807	-13.1%	3.0%
Amusement, Gambling, & Rec. Industries	75	\$13,467	69	\$13,438	-8.1%	-0.2%
Accommodation and Food Services	832	\$9,902	817	\$10,211	-1.8%	3.1%
Accommodation	158	\$11,730	143	\$13,754	-9.3%	17.3%
Food Services and Drinking Places	674	\$9,473	674	\$9,458	0.0%	-0.2%
<b>Other Services</b>	196	\$15,723	217	\$15,786	10.8%	0.4%
Repair and Maintenance	55	\$20,642	57	\$22,061	2.9%	6.9%
Personal and Laundry Services	23	\$15,281	30	\$16,360	28.3%	7.1%
Religious, Grantmaking, Civic, Professional, and Similar Organizations	104	\$12,807	119	\$12,650	14.6%	-1.2%
Private Households	15	\$18,691	12	\$15,936	-21.1%	-14.7%
<b>Total Government</b>	2,556	\$30,694	2,503	\$32,688	-2.1%	6.5%
<b>Federal Government</b>	101	\$42,775	107	\$44,483	5.4%	4.0%
<b>State Government</b>	110	\$32,642	101	\$40,352	-8.1%	23.6%
<b>Local Government</b>	2,345	\$30,085	2,295	\$31,804	-2.1%	5.7%
Local Government Education	1,143	\$27,405	1,101	\$29,475	-3.7%	7.6%
Local Government Non-Education	1,203	\$32,630	1,194	\$33,951	-0.7%	4.0%

*Note: Some sectors are not shown to preserve confidentiality of individual businesses*



## American Indian and Total Population for Flathead Reservation and Related Areas

Geography	American Indian Population							Geography	Total Population							
	Census	Estimates							Census	Estimates						
		2000	2001	2002	2003	2004	2005			2006	2000	2001	2002	2003	2004	2005
Flathead Reservation	6,999	n/a	n/a	n/a	n/a	n/a	n/a	Flathead Reservation	26,172	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Flathead County	883	907	926	971	995	1,022	1,109	Flathead County	74,471	76,104	77,443	79,371	81,061	83,079	85,314	
Niarada CDP**	17	n/a	n/a	n/a	n/a	n/a	n/a	Niarada CDP**	50	n/a	n/a	n/a	n/a	n/a	n/a	
Lake County	6,353	6,408	6,336	6,393	6,454	6,481	6,516	Lake County	26,507	26,948	27,001	27,364	27,915	28,275	28,606	
Arlee CDP*	301	n/a	n/a	n/a	n/a	n/a	n/a	Arlee CDP*	602	n/a	n/a	n/a	n/a	n/a	n/a	
Big Arm CDP*	40	n/a	n/a	n/a	n/a	n/a	n/a	Big Arm CDP*	131	n/a	n/a	n/a	n/a	n/a	n/a	
Charlo CDP*	78	n/a	n/a	n/a	n/a	n/a	n/a	Charlo CDP*	439	n/a	n/a	n/a	n/a	n/a	n/a	
Dayton CDP*	3	n/a	n/a	n/a	n/a	n/a	n/a	Dayton CDP*	95	n/a	n/a	n/a	n/a	n/a	n/a	
Elmo CDP*	97	n/a	n/a	n/a	n/a	n/a	n/a	Elmo CDP*	143	n/a	n/a	n/a	n/a	n/a	n/a	
Finley Point CDP*	69	n/a	n/a	n/a	n/a	n/a	n/a	Finley Point CDP*	493	n/a	n/a	n/a	n/a	n/a	n/a	
Jette CDP*	10	n/a	n/a	n/a	n/a	n/a	n/a	Jette CDP*	267	n/a	n/a	n/a	n/a	n/a	n/a	
Kerr CDP*	3	n/a	n/a	n/a	n/a	n/a	n/a	Kerr CDP*	17	n/a	n/a	n/a	n/a	n/a	n/a	
Kicking Horse CDP*	37	n/a	n/a	n/a	n/a	n/a	n/a	Kicking Horse CDP*	80	n/a	n/a	n/a	n/a	n/a	n/a	
Kings Point CDP*	14	n/a	n/a	n/a	n/a	n/a	n/a	Kings Point CDP*	169	n/a	n/a	n/a	n/a	n/a	n/a	
Niarada CDP**	17	n/a	n/a	n/a	n/a	n/a	n/a	Niarada CDP**	50	n/a	n/a	n/a	n/a	n/a	n/a	
Pablo CDP*	928	n/a	n/a	n/a	n/a	n/a	n/a	Pablo CDP*	1,814	n/a	n/a	n/a	n/a	n/a	n/a	
Polson	651	n/a	n/a	n/a	n/a	n/a	n/a	Polson	4,041	4,219	4,320	4,520	4,680	4,824	4,952	
Ravalli CDP*	33	n/a	n/a	n/a	n/a	n/a	n/a	Ravalli CDP*	119	n/a	n/a	n/a	n/a	n/a	n/a	
Rocky Point CDP*	1	n/a	n/a	n/a	n/a	n/a	n/a	Rocky Point CDP*	107	n/a	n/a	n/a	n/a	n/a	n/a	
Ronan	599	n/a	n/a	n/a	n/a	n/a	n/a	Ronan	1,812	1,864	1,888	1,905	1,948	1,967	2,008	
St. Ignatius	352	n/a	n/a	n/a	n/a	n/a	n/a	St. Ignatius	788	797	794	799	812	822	825	
Turtle Lake CDP*	173	n/a	n/a	n/a	n/a	n/a	n/a	Turtle Lake CDP*	194	n/a	n/a	n/a	n/a	n/a	n/a	
Missoula County	2,244	2,306	2,446	2,485	2,538	2,581	2,633	Missoula County	95,802	96,692	97,788	98,359	99,031	100,033	101,417	
Evato CDP*	147	n/a	n/a	n/a	n/a	n/a	n/a	Evato CDP*	329	n/a	n/a	n/a	n/a	n/a	n/a	
Sanders County	490	495	499	504	502	505	506	Sanders County	10,227	10,456	10,430	10,506	10,872	11,009	11,138	
Dixon CDP*	44	n/a	n/a	n/a	n/a	n/a	n/a	Dixon CDP*	216	n/a	n/a	n/a	n/a	n/a	n/a	
Hot Springs	53	n/a	n/a	n/a	n/a	n/a	n/a	Hot Springs	531	539	537	539	556	563	569	
LonePine CDP*	7	n/a	n/a	n/a	n/a	n/a	n/a	LonePine CDP*	137	n/a	n/a	n/a	n/a	n/a	n/a	
Niarada CDP**	17	n/a	n/a	n/a	n/a	n/a	n/a	Niarada CDP**	50	n/a	n/a	n/a	n/a	n/a	n/a	

Source: U.S. Census Bureau

n/a = Not available

\*Census designated places (CDPs) are delineated for each decennial census as the statistical counterparts of incorporated places. CDPs are delineated to provide data for settled concentrations of population that are identifiable by name but are not legally incorporated under the laws of the state in which they are located. The boundaries usually are defined in cooperation with local and tribal officials. These boundaries, which usually coincide with visible features or the boundary of an adjacent incorporated place or other legal entity boundary, have no legal status, nor do these places have officials elected to serve traditional municipal functions.

## Flathead Reservation Information

Tribes: Salish, Pend d'Oreille, and Kootenai

Tribe Address: Salish & Kootenai Tribes, P.O. Box 278, Pablo, MT 59855, [www.cskt.org](http://www.cskt.org)

Salish Kootenai College: 52000 Hwy 93, P.O. Box 70, Pablo, MT 59855, (406) 275-4800, [www.skcc.edu](http://www.skcc.edu)

Newsletter:

Char-Koosta News, [www.charkoosta.com](http://www.charkoosta.com)

Chambers of Commerce:

Ronson Chamber: [www.ronsonchamber.com](http://www.ronsonchamber.com)

Ronan Chamber: [glacier.visitmt.com/categories/moreinfo.asp?IDRRRecordID=800&SiteID=3](http://glacier.visitmt.com/categories/moreinfo.asp?IDRRRecordID=800&SiteID=3)

St. Ignatius and Hot Springs have Chambers of Commerce but no web sites.



Tribal Chairman  
James Steele Jr.



Governor  
Brian Schweitzer

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